

MAID IN HEAVEN cnt
Service the easy way
AGREEMENT BETWEEN CLIENT AND AGENT
Fax 012-6536972 tel 012-6536971

CONDITIONS OF THIS AGREEMENT

1. MAID IN HEAVEN hereinafter referred to as the “Agent”, will endeavour to supply the Client with a Contractor (only sleep out) that will suit the Client’s requirements. If the Client is not satisfied with the services of such Contractor, the Contractor will be replaced immediately or within a reasonable time after the Agent has found a suitable replacement.
2. The Contractor is in the services of the Agent. Leave as well as sick leave will be negotiated between the Agent and the Contractor, even though the Client will held responsible for paid annual leave, sick leave and family responsibility leave. Leave can be granted on a pro-rata basis. All annual leave will be taken over Dec. Only accumulated leave will be granted in Dec. If you, our Client want to go on leave and the Contractor don’t have leave, it will still be paid leave, it will reflect as a negative on her payslip. **Notice may not be given during, or for Decembers.**
3. There will be service fee, inclusive in rates as quoted, as well as a tear-off payslip which is payable to both parties on or before the last workday of the month. The service fee will be payable directly into the agents bank account, whilst the payslip amount is payable either directly to the subcontractor or into her bank account, which reflect on her payslip. The Agent is entitled to charge interest at a rate of 15.5% per annum on all outstanding monies, which have become due and payable, until the Client has liquidated such debt. **Service fees may not be discussed with the Contractor**, otherwise this agreement will be terminated immediately, and the deposit towards the notice month, will go to the agency. **ALL UIF REGISTRATIONS / DE-REGISTRATIONS forms must be completed by the Client, the Client will be the Applicant. The Agent will submit these forms obo Client and the administration process will be handled by the Agent.**
4. Upon signature of this agreement by the Client, the Client undertakes to pay one **month’s salary/service fee** in advanced directly into the Agent’s bank account, which reflects hereunder, and which will be utilised to pay for unpaid salaries/service fees, where applicable, or any other ancillary costs including the commencement of legal action against the Client, should the matter so arise, advanced payment will also be forfeited in such a case. *If not applicable, advanced payment will go towards your notice month account where the balance will be refunded to you into your bank account.* Note: even if no replacement worker is needed, client will be liable for one calendar month notice, which will be deducted from your advanced payment, before any advanced payment will be paid back to the Client. Interest on the advanced payment is for the Agency account. Such advanced payment is payable, before any services by the Contractor will commence. There will be an annual rates increase, between 8 and 10% after 1 yrs service with the Agent. **If the contract is cancelled in the 1st month of service, by the Client, there will be a cancellation fee, payable of R200.00, As well as 1 calendermonth notice, which will be deducted from your advanced payment**
5. The termination of services by the Contractor with the Client will be concluded and conducted by the Agent and any disputes, which arise, as result thereof will be handled by the Agent.
6. Either party providing the other party with no less than one calendar month’s written notice to the effect thereof may terminate this contract. All advanced payments to this agency will be kept as a penalty fee, if not obliged to the agreement signed with this agency. However should the Agent wish to terminate the agreement as result of any default of payment of salaries/service fee by the Client, the Agent may terminate this agreement without prior written notice and may proceed against the Client and claim from the Client all amounts which it is entitled to in law.
6.1 Should either the Client, or the Contractor, contract directly with each other, provided the service to render such services solely to themselves, or if the Contractor sleep on the property of the Client, there for notwithstanding the provisions of this agreement, and in a period of at least 6 months, thereafter, one month salary / service fee will be paid towards Agency as a penalty- or placement fee. Placement fee will be calculated pro rata to the amount of days the Client want to contract with the Contractor.
7. All salaries / service fee payable under paragraph 3. Exclude:
Overtime, uniforms, all meals and beverages
VAT(agent isn’t reg for VAT) UIF payments, must be done by Client, even though Agent will supply the Client with the correct forms regarding Uif
8. Public Holidays will not be worked and, if a Contractors day of work falls on such day, the Client will be responsible for any salaries due on such day.
9. Indemnity Clause: On the date of signature of this agreement by the Client, the Client confirms that it understands the terms and conditions hereof and that it indemnifies the Agent against all Claims, of whatever nature, which may arise during the term of this agreement. Agent won’t take any Responsibility for any keys, remotes gate passes etc, on replacement client must get all property from Contractor beforehand.

NOTE: AGENT WILL BE RESPONSIBLE FOR ALL NOTICE PAYS, SEVERANCE PACKAGES, ANYTHING THAT IS NOT PAYABLE FROM THE UIF – AND WILL SUPPLY THE CONTRACTOR WITH ANOTHER CLIENT IF THERE WAS NO DISCIPLINARY ACTION AGAINST CONTRACTOR

Should the Client be in breach as result of non timeous payment of salaries, the Agent is entitled to proceed with legal action and the Client will be liable for all the attorney/client/agent costs incurred as a result thereof. Furthermore it is noted that the physical addresses of the Agent and Client provided hereunder are chosen as the Domicilium citandi et executandi for all purposes and procedures hereunder

BANKING DETAILS: FNB BRANCH: 251145 ACC: 62435485679 O.B.O. E VD WESTHUIZEN(MIH)

Salaries	PER DAY/MONTH:	ANNUAL PAID LEAVE:	HOURS:
1x Week Mon to Fri	R 163.08 PD	3 Days per year. (WORKDAYS	8.5 hrs
2x Week “	R 146.10 PD	6 Days per year. “	8.5 hrs
3x Week “	R 137.23 PD	9 Days per year. “	8.5 hrs
4x Week “	R 1373.23 PD	12 Days per year. “	8.5 hrs
Full-time sleep out	R 2446.81 PM	15 Days per year. “	8.5 hrs
Saturdays	R 186.46 PD	3 Days per year “	8.5 hrs

Name and Surname

Marital Status In or out of Community of Property

Physical Address

Postal Address

.....Code

Tel. Numbers Office Cell

Home Fax

I.D. Number

Personal details of Employee

Name and Surname

Marital Status In or out of Community of Property

Physical Address

Postal Address

.....Code

Tel. Numbers Office Cell

Home Fax

I.D. Number

Personal details of Agent
Domicilium Address

Maid in Heaven
98 Willem Botha ave, Eldoraigne x 6 Cnt 0157

SIGNED AND ACCEPTED AT ON THIS DAY OF 2014

CLIENT AGENT

MAID IN HEAVEN: CLIENT REQUIREMENTS REGARDING A WORKER

Client Details: NAME :
ADDRESS :
TEL/CELL :
FAX :

DATE WHEN WORKER NEEDS TO START :
AGE PREFERENCE :
LANGUAGE PREFERENCE :
PET CARE (yes/no) :
CHILDCARE (yes/no) : **R233. 00 extra**
HOW MANY FAMILY MEMBERS :
WHICH DAYS OF THE WEEK:.....

WORKING HOURS :.....
RELIGION PREFERENCE :.....
COOKING : **R174.00 extra**.....

BASIC DUTIES:
.....
.....

OFFICE WORKER :.....
WHICH DAYS OF THE WEEK:.....
TEAGIRL:.....
BASIC DUTIES:.....
.....
.....

Useless info regarding your worker, but very important to us: who told you about us?

- | | |
|---|---|
| <input type="checkbox"/> CHILDMINDING
<input type="checkbox"/> MAKING OF BEDS
<input type="checkbox"/> VACUUMING OF CARPETS
<input type="checkbox"/> VACUUMING OF UPHOLSTERY
<input type="checkbox"/> DUSTING

<input type="checkbox"/> WIPING DOWN ALL APPLIANCES tv etc
<input type="checkbox"/> CLEANING OF WALLS, LIGHT SWITCHES, DOORS, CUPBOARDS etc

<input type="checkbox"/> CLEANING OF ORNAMENTS

<input type="checkbox"/> CLEANING OF TOILETS, BASINS, BATHS, SHOWERS, TAPS etc
<input type="checkbox"/> MOPPING OF TILED/VINYL FLOORS

<input type="checkbox"/> COOKING OF LUNCH FOOD
PREPERATION / COOKING OF SUPPER

<input type="checkbox"/> SETTING OF TABLE
<input type="checkbox"/> CLEANING AWAY AFTER BREAKFAST /LUNCH/SUPPER
<input type="checkbox"/> POLISHING OF FLOORS AND VERANDAS
<input type="checkbox"/> CLEANING BRASS AND SILVER
<input type="checkbox"/> WASHING OF WALLS | <input type="checkbox"/> GENERAL TIDYING OF HOUSE
<input type="checkbox"/> WASHING CURTAINS
<input type="checkbox"/> WASHING & IRONING
<input type="checkbox"/> SMALL MENDING JOB (clothes)
<input type="checkbox"/> FRIDGE/ FREEZER
cleaning/defrosting
<input type="checkbox"/> CLEANING OF WINDOWS
<input type="checkbox"/> CLEANING OF ALL USED EQUIPMENT e.g. VACUUMCLEANER etc

<input type="checkbox"/> PACKING AWAY OF GROCERIES
<input type="checkbox"/> REMOVAL OF REFUSE FOR COLLECTION
<input type="checkbox"/> SWEEPING OF OUTSIDE PATIOS, STEPS etc

<input type="checkbox"/> OTHER:(RELIGION PREF, LOOKING AFTER THE ELDERLY, PETCARE, LANGUAGE PREF etc)
.....
.....
.....
.....
..... |
|---|---|

PLEASE FILL IN AND FAX BACK TO **012-6536972**

THANK YOU MAID IN HEAVEN CNT



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

UI-8D

WERKLOOSHEIDVERSEKERINGSFONDS

Kerkstraat 94, Pretoria / Posadres: WVF, Pretoria, 0052 / Tel: (012) 337-1680

AANSOEK OM REGISTRASIE AS WERKGEWER VAN HUISHOUDELIKE WERKNEMERS

Unemployment Insurance Contributions Act, 2002

Voltooide vorm kan gepos word aan die **WVF**, of per faks versend word na (012) 337-1636 of by enige kantoor van die WVF naaste aan die werkgever ingedien word. Die vorm kan ook per faks versend word na enige van die volgende nommers: **Pta** (012) 309 5142/5286; **Jhb** (011) 497 3293; **Dbn** (031) 366 2156; **Polokwane** (015) 290 1670; **Mmabatho** (018) 384 2658; **Oos-Ldn** (043) 701 3263; **Blftn** (051) 447 9353; **KS** (021) 441 8024; **Wtb** (013) 656 0233; **PE** (041) 586 1541; **Gmn** (011) 873 2219; **George** (044) 873 2568; **Pmb** (033) 394 5069; **Kimberley** (053) 832 7218

PRIVAAT HUISHOUDING

WERKGEWER INLIGTING WAT VERSKAF MOET WORD:

1. Identiteits/Werkpermit/Paspoortnommer van werkgever:
2. Voorname van werkgever:
3. Werkgever se Van:
4. Datum waarop eerste bydraer (werknemer) in diens geneem is. (Datum kan **nie** voor April 2003 wees nie).
5. Aantal werknemers in diens:
6. Tel. nommer gedurende kantoorure: Kode: Nommer:
7. Tel. nommer na ure: Kode: Nommer:
8. Selfoonnommer:
9. Faksnommer (indien van toepassing): Kode: Nommer:
10. Persoonlike of ander e-posadres (indien van toepassing):
11. Taalvoorkeur: 1= Engels, 2 = Afrikaans
12. Posadres:

Poskode:
13. Woonadres:

Poskode:
14. Landrosdistrik waarin woonadres geleë is:
15. Munisipaliteit:

⇒ **N.B.** 'n Voltooide vorm UI-19 ten opsigte van werknemers moet hierdie vorm vergesel.

- Ek verklaar hiermee dat die inligting wat hierbo verstrek is, waar en juis is.

Datum:

Handtekening van werkgever of gemagtigde agent:



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

UNEMPLOYMENT INSURANCE FUND

94 Church Street, Pretoria / Postal Address: UIF, Pretoria, 0052 / Tel: (012) 337-1680

APPLICATION FOR REGISTRATION AS AN EMPLOYER OF DOMESTIC EMPLOYEES

Unemployment Insurance Contributions Act, 2002

Completed form can be posted to the **UIF**, or faxed to (012) 337-1636 or submitted at any branch of the UIF which is closest to the employer. The form can also be faxed to any of the following numbers: **Pta** (012) 309 5142/5286; **Jhb** (011) 497 3293; **Dbn** (031) 366 2156; **Polokwane** (015) 290 1670; **Mmabatho** (018) 384 2658; **East Ldn** (043) 701 3263; **Biftn** (051) 447 9353; **CT** (021) 441 8024; **Wtb** (013) 656 0233; **PE** (041) 586 1541; **Gmn** (011) 873 2219; **George** (044) 873 2568; **Pmb** (033) 394 5069; **Kimberley** (053) 832 7218

PRIVATE HOUSEHOLD

EMPLOYER INFORMATION TO BE PROVIDED:

1. Identity / Work Permit / Passport number of employer:
2. First names of employer:
3. Surname of employer:
4. Date on which the first contributor (employee) was employed (Cannot be prior to April 2003):
5. Number of employees employed:
6. Tel. number during office hours: Code: Number:
7. Tel. number after hours: Code: Number:
8. Cell phone number:
9. Fax number (if applicable): Code: Number:
10. Personal or other e-mail address (if applicable):
11. Language preference: 1= English, 2 = Afrikaans
12. Postal address:

Postal code:
13. Residential address:

Postal code:
14. Magisterial district in which residential address is situated:
15. Municipality:

⇒ **N.B.** A completed form UI-19 in respect of employees must accompany this form.

- I hereby declare that all the information furnished on this form, is true and correct.

Date: Signature of employer or authorised agent: